



Book	Policy Manual
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1100 - **DISTRICT ORGANIZATION**

The Board of Education recognizes that the grouping of grades and services within the facilities of the District can assist the efficient operation of the District and help achieve a more effective instructional program.

The Superintendent shall continually monitor the effectiveness of the District organizational plan and recommend to the Board such modifications in the plan which are in the best interests of the students, make ~~wisest~~ efficient use of District resources, and serve the educational goals of the Board. Any reconfiguration of the grouping of grades, the use of buildings, or revision of services as part of the District's instructional program shall require Board approval.

~~Modifications in the organizational plan of the schools may be made by the Board upon the recommendation of the Superintendent.~~

The Superintendent shall be the ~~chief executive officer~~ administrative head of the ~~School~~ District. The Superintendent shall define and recommend those administrative positions required to implement the educational system and program of learning established by the Board. ~~In each case, the Board will approve the broad purpose and function of the position in harmony with State law and regulations.~~ Any revision of the District's administrative organizational structure shall require Board approval.

Responsibility shall flow clearly from the Superintendent through ~~the administrative staff~~ administrators to the operational personnel in a manner consistent with the District's plan of supervision for staff.

It shall be the responsibility of the Superintendent to determine the need for and define operational requirements sufficient to ensure the smooth functioning of the District. ~~Maintenance of an efficient, skilled, operational staff is essential to the effective performance of the system.~~

~~It is the Board's intent to maintain an operational and technical staff with a high level of competence.~~

~~On occasion, the Superintendent may find it necessary to recommend to the Board the employment of specialists or consultants to maintain or support programs implemented by the District in areas requiring specialized knowledge. These positions will be considered by the Board on the merits of their potential contribution to the School District and the specific conditions of the stated contract or agreement.~~

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Legal 118.24, Wis. Stats.