



Book	Administrative Guideline Manual
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3160A - **PHYSICAL EXAMINATION**

After the District makes a conditional offer of employment, ~~unless exempt under the provisions of Policy 3160 - Physical Examination,~~ each professional staff member shall be ~~asked~~ required to take a physical examination from a licensed medical practitioner designated by the Board.

The District will pay for the cost of this required, post-offer examination.

In the event the Superintendent is concerned that a professional staff member is unable to perform the duties of their position, the Superintendent may require that the professional staff member submit to an appropriate examination by a healthcare provider of the professional staff member's choice, a healthcare provider designated and compensated by the District, or both. The sole purpose of the examination shall be to determine whether the professional staff member can perform the duties of their position with or without reasonable accommodation. See also Policy 3161 - Unrequested Leaves of Absence.

Revised 4/15/19

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Legal 118.25, Wis. Stats.