

To: The Ripon Board of Education

From: Ron Rivard

Re: Transition Proposal and Board/Superintendent Retreat Proposal

Date: April 23, 2025

Ron Rivard's Transition Proposal

To effectively transition into my role as superintendent, I would like to take advantage of the opportunity to partner with Dr. Mary Whitrock prior to her retirement, as well as the district administrative team and teaching staff in May and June 2025. I am requesting approval of 10 work days between now and the end of June to allow the crossover time necessary to build my background knowledge of Ripon, to connect with the team with whom I will be working most closely, and to make community connections resulting in an effective transition on July 1st.

Proposed 10 days in District

Date	Day #	Description
May 9	1	District Inservice Day (opportunity to engage with all district staff and partake in the Poverty Simulation learning)
May 14	2	Spend the day with Dr. Whitrock and Jolene Meyer (as available) to build my knowledge of the past history and current context of RASD.
June 13	3	Continue to work with Dr. Whitrock and begin 1:1 meetings with District Level Administrators.
June 16-17	4,5	Join the Admin Team Retreat to build relationships and my understanding of the RASD end of year data.
June 18-20	6,7,8	Complete 1:1 meetings with district level administrators and building level administrators, work with Jolene Meyer (as available), schedule meetings with community leaders (Kiwans, Chamber, Police, Fire, Alliance Laundry, Ripon Education Foundation, Boys and Girls Club, Rotary, Etc.)
June 27	9	Continue meeting with community leaders
June 30	10	Continue meeting with community leaders

Additional Evening and Weekend Events I plan to attend prior to July 1, 2025

May 19 - Board of Education Meeting

May 24 - Ripon High School Graduation Ceremony

June 16 - Board of Education Meeting

Board/Superintendent Retreat Proposal

During the interview process it was discussed that an opportunity for the Board and Superintendent to work and learn together would be a benefit to the district. I confirmed with CESA 6 CEO, Dr. Ted Neitzke, that he facilitates Board/Superintendent retreats. I am also aware that HYA facilitates similar experiences. If this is a direction that the Board would like to pursue, I am happy to help coordinate. Please also know any of the 10 proposed days in the district can be used to accomplish a Board retreat if that is more convenient.

Thank you for your consideration on both of these proposals. If you have any questions, please do not hesitate to contact me directly.

Respectfully submitted,

Ron