



Ripon Area School District

1120 Metomen St., Ripon, WI 54971

www.ripon.k12.wi.us

Area School District

MEMORANDUM

To: Board of Education

From: Vince Propson, RHS Assistant Principal and Athletic Director; Jonah Adams,
Business Manager

Date: April 17, 2025

Subject: Recommendation to Reinstate Chess Club Coaching Stipend

Background

The Ripon High School Chess Club has existed intermittently over the past decade. However, the coaching stipend for the Chess Club has not been included in recent updates to the Salary & Stipend Guide (Appendix II).

Recommendation

We recommend reinstating the Ripon High School Chess Club coaching stipend as a Category G stipend, equivalent to \$1,063, in the Salary & Stipend Guide. All associated costs will be funded from the General Fund (Fund 10) as they are for other coaches.

Rationale

This year, Ripon High School teacher Will Martin revived the Chess Club, led regular practice sessions and organized competitive matches against Nekoosa, Shawano, Waupaca, and Green Bay Catholic.

Reinstating the stipend ensures fair compensation for Mr. Martin's time and effort, aligning with stipends for comparable extracurricular activities (see Category G table below). This proposal supports student development, promotes equity among extracurricular advisors, and reinforces the district's commitment to enrichment programs.

CATEGORY G STIPENDS (2.5% RATE, \$1,063)

HS Show Choir/Vocal Jazz Director
HS Jazz Ensemble Director
HS High Mileage Vehicle Advisors (2)
HS Student Council Advisor
HS Math Team
HS Future Business Ldrs. Of Amer. Advisor
HS German Club Advisor
MS Assistant Musical Director (4)
MS Drama Production Costumes (2)
MS Forensics
MS Student Council Advisor
Reading Corps Supervisor (2)

The full Salary and Stipend Guide is available here: [LINK](#).

We look forward to discussing this recommendation further at your convenience.